



ENVIRONMENTAL POLICY

FJ-421-001.04

The **Frigo-junior d.o.o** Company, Arilje, recognized the concept of cleaner production as a way to reduce production costs, and at the same time establishing the elements of an effective environmental management system. We firmly believe that the economic feasibility of investments in environmental protection will lead to a better, more dedicated implementation and improvement of the environmental protection system. Our company is one of those companies that are not big environmental pollutants, because we use ecological freon gas while avoiding other hazardous freezing gases.

Our incessant aspiration to improve the environmental impacts encompasses:

- The already identified aspects of the environment, i.e. All activities related to the company's products and services that affect the environment are controlled and monitored
- Working in accordance with relevant laws, standards and other requirements, as well as defining and applying internal rules and regulations in accordance with the requirements of the environmental management system
- Monitoring, measuring, reducing and preventing the release of polluting substances into the environment
- The integrated waste management, with special emphasis on reducing the generation of hazardous and other types of waste, reuse and recycling of materials where possible, and disposal of waste in a responsible and safe manner
- Endeavour to convey the company's environmental policy to all employees and all external stakeholders regarding all relevant topics
- Training and encouraging employees to act preventively and to continuously work on improvement of environmental protection.

The **Frigo-junior d.o.o** Company incorporates the principles of sustainable development into its business activities, respecting the social and environmental aspects as well as commercial aspects, while placing the importance of the environmental interests before all its activities and decisions.

Dated : January, 2019

Director
Vučko Nikolić
